

Our *OneTemasek* Team

We have over 800 people, of more than 30 nationalities across 13 offices in 9 countries, investing and working together for a better tomorrow.

We strive to do well, do right, and do good, to build a brighter, kinder and more inclusive tomorrow for this and future generations.

The nub of this ambition is our people — their values, passions, capabilities, and their willingness to learn, lead and take on new ideas and responsibilities.

Rooted in Meritocracy

Temasek has its roots in Singapore, a country founded on the ideals of meritocracy, regardless of race, language or religion. Our character is shaped by the values, the integrity and the capability of our people.

Temasek is built and sustained by its people, who serve as an active global investor and a trusted steward. We value diversity, the cross-fertilisation of experiences and ideas across geographies and cultures, and the ability to connect diverse dots.

Developing Our People

We work to transform for relevance and impact, as we have done through the years.

We encourage mobility as a way of developing our talent, both between functions and across geographies. Our colleagues are given ample opportunities to broaden their experiences and networks, outside their home base, and also to build their leadership capabilities across our global network.

An Inclusive Team

We strive to build capable teams in various parts of the world, with a good mix of local knowledge and global outlook. We bond as *OneTemasek*, regardless of the colour of our skin, or the colour of our passports.

This interaction among all of us from diverse backgrounds, perspectives and experiences allows us to grow individually and collectively, as an institution, to bring value to our stakeholders.

Our offices around the world are anchored by strong local cores.

Overall, our current nationality mix is about 60% Singaporeans and 40% other nationals, which includes about 10% Singapore Permanent Residents (PRs). This mix will change as we grow new offices in Asia, Europe and elsewhere.

Supporting Our Communities

Our staff are active volunteers who give back to their communities in many ways.

Our annual Community Day is on 25 June, the date we were incorporated in 1974. Staff in our various offices work with beneficiaries on this day and throughout the year.

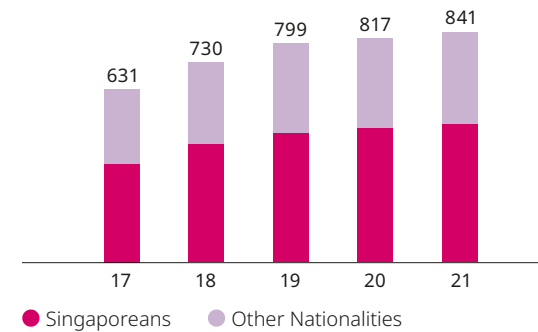
Our people have volunteered to support our community response towards COVID-19, and other activities to extend a helping hand to the vulnerable.



Temasek Foundation's second #BYOBclean initiative saw Singapore households collecting free, zero alcohol hand sanitiser from vending machines.

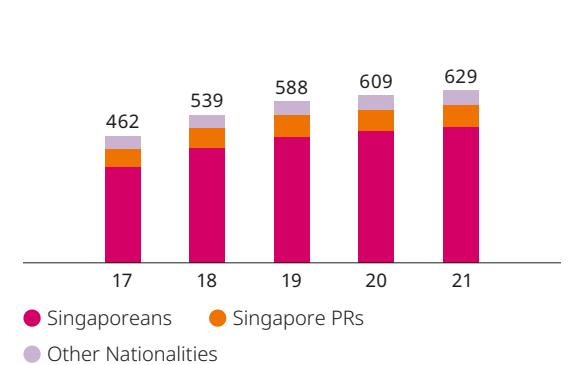
(as at 31 March)

Our Staff Composition – Global



About 60% of our staff across our 13 offices in 9 countries are Singaporeans. Chinese (9%), American (5%), Indian (4%), British (3%) and Brazilian (2%) constitute the next 5 largest nationality groups.

Our Staff Composition – Singapore



We have grown over the last two decades, from less than 200 to over 600 strong in Singapore.

Learn more about our people at temasekreview.com.sg/heartbeat or scan the QR code

